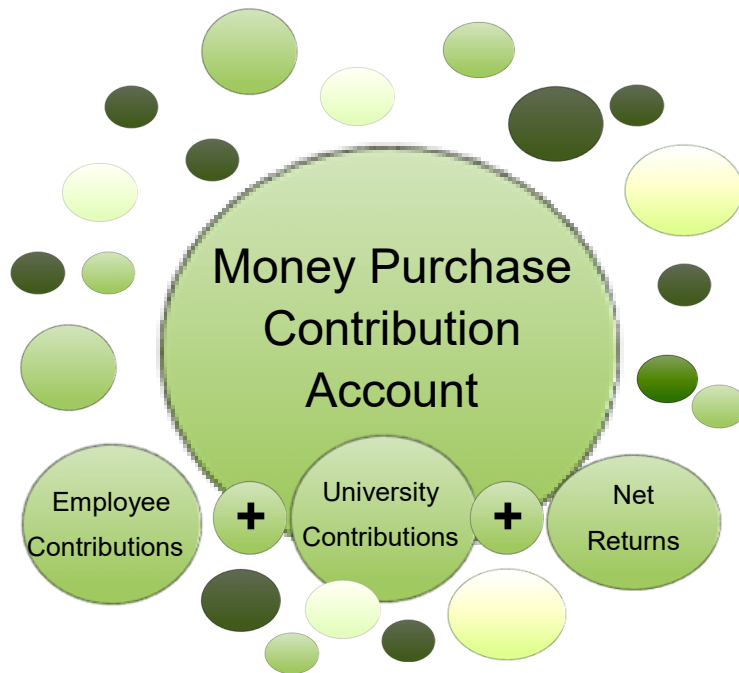


# MONEY PURCHASE PENSION PLAN

Summary of Retirement Options for your Money Purchase Contribution Account



## Option 1 Variable Benefit

- ⇒ Use the funds in your account to pay yourself a monthly income (you retain ownership of the funds)
- ⇒ Your benefit will continue as long as there are funds available in your account
- ⇒ If applicable, any remainder amount in your account becomes available to your beneficiary at the time of your death
- ⇒ Members with a minimum account balance of twice the YMPE are eligible for this option (voluntary accounts can be combined to meet this minimum requirement)

## Option 2 Transfer Out

- ⇒ Use the funds in your account to purchase an annuity from a life insurance provider, or RRSP/LIRA, or RRIF/LIF

### Please note:

- ⇒ Some minimum and maximum withdrawal limits apply to the Variable Benefit, RRIF and LIF options
- ⇒ Contributions made on a voluntary basis and those made prior to 1993 may be transferred to non-locked in vehicles
- ⇒ Please refer to the chart on the following page for more information about each option

# MONEY PURCHASE PENSION PLAN

## Summary of Retirement Options for your Money Purchase Contribution Account

Option	Description	Survivor Benefits	Notes
<b>Option 1</b> <b>Variable Benefit</b>	<p>⇒ Your contributions, those of the University, and investment returns are combined in a <b>Variable Benefit account</b>. At retirement, you can use the funds accumulated in your account to pay yourself a monthly income.</p> <p>⇒ You retain ownership of the funds, and set the monthly retirement benefit yourself each year (within minimum and maximums set by legislation).</p> <p>⇒ The remainder of your account will continue to participate in plan investments (and therefore be affected by investment returns).</p>	<p>⇒ The benefit for a beneficiary is 100% of the benefit accrued by the member at the time of death.</p> <p>⇒ A surviving spouse is entitled to any of the options that are available to the member, but beneficiaries who are not a spouse will receive the benefits in a cash lump sum, less applicable withholding tax.</p>	<p>⇒ Spousal consent required.</p> <p>⇒ Risks:</p> <ul style="list-style-type: none"> <li>• Investment returns, inflation</li> <li>• Longevity (you might live longer than your money)</li> </ul> <p>⇒ You can start withdrawing funds at age 55.</p>
<b>Option 2</b> <b>External Option</b>	<p>⇒ You can use the funds accumulated in your account to purchase an annuity from a Life Insurance provider, or RRSP/LIRA or RRIF/LIF</p>	<p>⇒ Options to be explored with provider.</p> <p>⇒ For non-spouse beneficiaries, net benefits (after tax) paid from estate, after probate.</p>	<p>⇒ You may start withdrawing from the funds as early as age 50.</p>

Minimum withdrawal for Variable Benefit, RRIF, and LIF:

- \$nil until the year you reach age 72.
- Applies to locked-in portion only (contributions made after 1993)